

**Positions to be filled immediately in KSCCL on full-time contract basis for a period of 3 years**

SI. No	Position	Minimum Qualification	Minimum Experience
1	Infrastructure Specialist (1)	Master's in Civil Engineering	<ul style="list-style-type: none"> <li>▪ 15 years' experience in Urban Sector</li> <li>▪ Experience in city wide Urban development and infrastructure planning/design/implementation (Water supply, sewerage/ septage/ SWM/ urban roads, etc.)</li> <li>▪ Knowledge of Urban development issues and Project experience.</li> </ul>
2	Urban Planner (1)	Post-Graduation in Urban Planning	<ul style="list-style-type: none"> <li>▪ 10 years' experience in integrated land use planning</li> <li>▪ Experience in GIS based land use planning, preparing Master plan/ CDP/ SCP etc.</li> <li>▪ Experience in developing Development Control Regulations</li> <li>▪ Knowledge of land management tools like land pooling, TDR etc.</li> <li>▪ Experience in Urban research</li> </ul>
3	Landscape / pavement design Architect (1)	Master's degree in Landscape Architecture with Degree in Architecture	<ul style="list-style-type: none"> <li>▪ 10 years relevant experience</li> <li>▪ Experience in preparation of technical requirement plans / document pavement design/ street scape/ landscaping etc.</li> </ul>
4	Procurement Specialist (1)	Degree in Engineering/ Management/ Law/ Business Administration or Equivalent	<ul style="list-style-type: none"> <li>▪ 10 years' experience in the area of public procurement</li> <li>▪ Experience in construction contract procurement/ management in infrastructure projects.</li> <li>▪ Knowledge of state purchase Manuel</li> </ul>
5	Construction Manager (1)	Graduate in Civil Engineering	<ul style="list-style-type: none"> <li>▪ 10 years' experience in construction management of Urban Service delivery projects (Water supply/ Sewerage/ Drainage/ Solid Waste Management).</li> <li>▪ Knowledge of different construction methodologies</li> <li>▪ Knowledge of latest Project Management tools</li> </ul>
6	Urban Designer (1)	Masters in Urban Design/Architecture or equivalent	<ul style="list-style-type: none"> <li>▪ 10 years' experience in Urban Designing of a heritage precinct.</li> <li>▪ Experience in Transit Oriented Development</li> <li>▪ Experience in Local area planning</li> </ul>

<b>SI. No</b>	<b>Position</b>	<b>Minimum Qualification</b>	<b>Minimum Experience</b>
7	Transportation Planner/ Engineer (1)	Master's Degree in Transportation Planning/ Transportation Engineering/ Highway Engineering/ Highway Planning/ master in Civil Engineering.	<ul style="list-style-type: none"> <li>▪ 10 years' experience in the area of Urban Transport Planning</li> <li>▪ Experience in city Mobility plan preparation, Transit Oriented Development (TOD)</li> </ul>
8	Waste Water Expert (1)	Masters in Environmental Engineering/ Post Graduation in Civil Engineering	<ul style="list-style-type: none"> <li>▪ 15 years' experience on Water sourcing, Planning &amp; management of water supply and waste water projects including recycling and reuse of waste water and rainwater harvesting</li> </ul>
9	Electrical Engineering Expert (1)	B-Tech in Electrical/ Power Engineering	<ul style="list-style-type: none"> <li>▪ 12 years similar experience</li> </ul>
10	Structural Engineer (1)	Masters in Structural Engineering	<ul style="list-style-type: none"> <li>▪ 10 years related experience</li> <li>▪ Should have the experience in structural design of infrastructure projects</li> </ul>
11	ICT Expert (1)	Masters in Computer Application/ B-Tech in Computer Science/ IT	<ul style="list-style-type: none"> <li>▪ 12 years in implementing ICT projects in urban area</li> </ul>
12	Assistant Construction Manager (1)	Graduate in Civil Engineering	<ul style="list-style-type: none"> <li>▪ 7 years' experience in construction management of Urban Service Delivery (Water supply/ Sewerage/ Drainage/ Transportation/ Solid Waste Management)</li> </ul>
13	Senior Support Engineers (3)	Graduate in Civil Engineering	<ul style="list-style-type: none"> <li>▪ 5 years' experience in construction management of Urban Service Delivery (Water supply/ Sewerage/ Drainage/ Transportation/ Solid Waste Management)</li> </ul>

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**General Terms & Conditions of staff appointments in KSCCL (Professional/ Support Staff)**

1. All appointments shall be purely on contractual basis for period of 3 years, which shall be renewed annually based on performance appraisal or the period specified in the appointment letter in accordance with the instructions of the Managing Director.
2. The selected candidate will be entitled to receive fixed remuneration and there shall be enhancement based on annual performance review.
3. The remuneration shall be paid after deducting income tax, professional tax and any other tax as applicable and also the applicable deductions with regard to the contribution towards Provident Fund etc.
4. The fixed pay is subject to negotiation. The fixed pay shall be decided on the basis of candidate's previous CTC details.
5. KSCCL will provide mobile phone SIM card for performing day to day operations.
6. The candidate other than the Key Managerial Personal (KMP) appointed under section 203, of the company act 2013 shall not be entitled to receive any other allowance on account of DA, HRA or Medical allowance. However the candidate shall be entitled to TA, DA if he/ she are required to travel outside Kakinada for work/ meeting related to Smart City Projects as per the entitlement of the post. In case of emergency, the officer may be permitted to travel by any mode of transport with prior approval of the MD/CEO.
7. During the period of appointment the said individual shall not engage either by himself or on behalf of any other person directly or indirectly in any other business/ employment/profession.
8. The engagement of KMPs is under the provisions of the Companies Act 2013 and the said individual shall discharge the functions under the Companies Act. The said individual shall also perform such other duties and exercise such powers as may from time to time be delegated to the said individual by the Board/ Managing Director.
9. Any staff of KSCCL shall not disclose all such confidential and other information as acquired during the course of appointment. All the staff shall treat the details of the organization as private & confidential except to the extent necessary to carry out their responsibilities under the terms of appointment or to comply with applicable laws.
10. The professional & support staff may tender his/ her resignation with three month notice period to the MD/CEO and it shall come into force as soon as it is accepted by MD/CEO.
11. The services of the professional & support staff appointed shall be terminated without any notice in the following cases:
  - a. If he/ she found guilty in misconduct, embezzlement, miss-appreciation, moral turpitude or any other criminal misconduct punishable under Indian Penal Code.
  - b. If he / she is of unsound mind.
  - c. If during the contract period, his work is found unsatisfactory.
12. No professional & support staff of the company shall not join the contractor/ consultant firms of KSCCL till one year from the date of their exit from KSSCL.
13. The selected candidate will have to undergo medical fitness examination in any reputed hospitals in Kakinada as per the prescribed medical category.

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